

From: Ron Allen

Sent: Friday, December 19, 2008 5:19 PM

To: William Young; Joni Cox; Amanda Bush

Cc: Connie Haydon; Mike Mayo

Subject: FW: Unpaid Salaries, Compensation and reimbursement of Cost incurred on Sri Lanka workers

It looks like Najlaa's labor broker wants us to reimburse them for Najlaa sending the employees back to Sri Lanka.

Ron Allen

713.445.5923 or

DSN 318.445.3146

From: Heather Browne

Sent: Friday, December 19, 2008 4:34 PM

To: Chris Heinrich - Legal; Michael Hatch; Ron Allen

Cc: Sara Engdahl

Subject: Fw: Unpaid Salaries, Compensation and reimbursement of Cost incurred on Sri Lanka workers

All-

FYI. Not sure this is legit, but thought I would forward anyway.

-Heather

Heather L. Browne

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From: Rushdi Al Ayad

To: William Young

Cc: president@kbr.com ; Sara Engdahl; Gabriela Segura; Heather Browne

Sent: Fri Dec 19 07:19:58 2008

Subject: Unpaid Salaries, Compensation and reimbursement of Cost incurred on Sri Lanka workers

Mr. William Young

18th December 2008

M/s. Kellogg Brown and Root, (KBR)

Baghdad

IRAQ.

Greetings from Sri Lanka

Honored Sir,

Subject: Unpaid Salaries, Compensation and reimbursement of
Cost incurred on Sri Lanka workers.

We are an incorporated company under the Sri Lanka Law and licensed by the Ministry of Foreign Employment Promotions and Welfare bearing license No: 97 and supplied personnel for employment to M/s.Najlala International Catering Services (NICS) as per attached list via Dubai.

We are aware that M/s.NICS is awarded the Contract by KBR for Catering and support Services to the US Military Personnel of USA, through your Principal Company "Kellogg Brown & Root" (KBR) as the main award was made to Your Company by Ministry of Defense and USA Military.

KBR is an incorporated company under the law of the United States of America and governed by the USA legal system. Further UNITED STATES OF AMERICA has the highest regard and respect in human rights and fundamental applications, we are confident that KBR will maintain the highest respect to upkeep these rights of the workers with highest priority, as such, it is very much sure that a due diligence on the company M/s.NICS and competency of providing service required by this company would have been conducted before the bid award was awarded to the M/s. NICS, before evaluation of their bid and capability to perform and handle the task as a subcontractor to you and KBR Iraq.

Since, KBR a former Halliburton is a reputed organization globally recognized Company, we with confidence make this appeal to obtain Compensation to our workers who are not provided with promised employment and many Sri Lankans are stranded in Baghdad without proper accommodation in inhuman conditions and treated like animals with untold hardship, due to this action many of them are mentally and physically depressed leaving their families without any means of income to support, as these workers were not paid their salaries from the date of their arrival in Baghdad (BIAP) Iraq.

Our Company on the request of M/s. NICS supplied One Hundred and Thirty Seven (137) workers from Sri Lanka. List is attached for your perusal. For interviews delegates from M/s.NICS, personally visited our office in Sri Lanka (Colombo) and conducted interviews in Our Office and selected the required and competent workers. We upon the sponsorship of M/s .NICS and under their responsibility, we send these workers from Colombo via Dubai and thereafter to Baghdad International Airport (BIAP).NICS taking charge of these workers. NICS advised us to make Medical fitness certificate through KBR recommended and approved Medical Center in Sri Lanka (Colombo).All expenses for interviewed delegates including hotel accommodation were met by our company.

All expenses were borne by our company M/s. Transtours (Ceylon) Ltd., including cost of Visa Fees to Dubai and Visa fee to Baghdad directly paid to Ms/ NICS for landing clearance to Iraq including their air tickets to Dubai and Baghdad -Iraq amounting to USD 2000/- per recruit,

We were prompted to have these Sri Lankan workers sent for employment through M/s.NICS, because of the reputation and integrity of your company awarding the service contract as subcontractor to M/s. Najlaa International Catering Services. (NICS).

We very well aware that M/s.KBR will reimburse US\$2500/- expenses for each worker to NICS for bringing workers up to Baghdad for employment without spending a single penny but in Terms and Conditions in the employment contract clearly emphasizes the workers are responsible to pay M/s. NICS, if any worker found unfit within the three months probationary period to pay USD 2500/- their cost, as therefore, it should be vice versa, if no employment provided to pay back or reimburse the cost of their expenses incurred to arrive in Baghdad, Unpaid salaries for the period of stay without placement and compensation for loss of career, if the workers to go back without employment to their destinations.

This Compensation could be easily made by NICS on your tight request as they would have deposited a performance bond to service KBR as per the terms and condition of award, we request KBR to suspend or forfeiture this bond to pay compensation to these workers and the expenses including reimbursement of cost incurred to reach Baghdad– Iraq.

We are Confident that our humble appeal will be considered with your fullest attention to assist these poor workers who had come to obtain employment specially to survive their families, struggling for life which you may be well aware the situation in Asian Countries. Further our integrity and credential are at stake as licensed foreign employment agency conducting business for last 30 years with clean operation.

We confident and believe, we may be afforded with a fruitful reply and assistance by KBR and the Government of the UNITED STATES OF AMERICA.

Thanking you and look forward to hearing from you and remain,

Yours faithfully,

Transtours (Ceylon) Limited,

M.Faizer Mackeen MBA JP

Chairman & Managing Director

Rushdi Al Ayad

General Manager

CC: The Ambassador, US Embassy in Sri Lanka

The President - Kellogg Brown & Root – Texas - USA

As stated: Attached.

CC to:

president@kbr.com

heather.brown@kbr.com

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Rushdi Al Ayad

Director

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